

Early Years Practitioner Person Specification May 2025

Requirements	Essential	Desirable
Education, Qualifications and Training	Level 3 in Early Years and Childcare	Basic Food Hygiene; First Aid; Additional relevant qualifications
Experience	Experience of working with young children under 5 Experience of completing EYFS assessments	Experience of being a key worker Experience of supporting children with SEND Experience of working with parents/carers;
Knowledge and Understanding	Knowledge of the Early Years Foundation Stage Able to participate in the planning of appropriate experiences and provide a caring and stimulating environment for young children Able to participate in the observing and assessment process Able to ensure the safety and welfare of young children Understanding of child protection issues	Specific training linking to SEND Specific training in health and safety issues; Specific training in child protection; Specific training linked to supporting positive behaviour
Personal Qualities	Belief in inclusive practice Positivity Resilience Good verbal and written communication skills Good organisational skills Ability to work collaboratively in team Ability to use own initiative Ability to maintain confidentiality Ability to be flexible and adapt to change Sense of humour Ability to use IT effectively	
Equal Opportunities	Understanding and commitment to Equal Opportunities, inclusive and anti-discriminatory practice	