



## Early Years Pupil Premium Policy

It is our responsibility to ensure that all children in our nursery achieve their potential and in order to do so we seek to meet the individual needs of every child. Early Years Pupil Premium will be used and managed by us to enable us to tailor support for identified children in a range of ways appropriate to their needs.

### **Principles:**

We ensure that appropriate provision is made for pupils who belong to vulnerable groups. This includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.

Pupil premium funding will be allocated following a needs analysis which will identify priority groups or individuals. Limited funding and resources means that not all children receiving early years pupil premium will be in receipt of interventions at any one time.

A flexibility of approach is important to allow us to meet the needs of all children, including reacting to particular circumstances as they occur.

### **Aims:**

All our work through the early years pupil premium will be aimed at accelerating progress, moving children to at least age related expectations.

Pupil premium resources may also be used to target able children, who are funded, to achieve higher levels.

### **Provision:**

- An early years curriculum, under constant review, which is designed to offer maximum flexibility to meet the needs of individuals.
- Constant staff development and training to ensure that all staff in school are able to provide for each individual child.
- Individual mentoring and support programmes.

- Providing in school support for children with particular educational needs.
- Additional teaching and learning opportunities through trained EYAs or external agencies.
- Family learning opportunities to raise aspirations of families and children.
- Specialist programmes (in-house or external) to support children with particular needs

### **Reporting:**

It will be the responsibility of the Headteacher to produce annual reports for the Governors on:

- The progress made towards narrowing the gap by year group for socially disadvantaged pupils.
- An outline of the provision that was made since the last meeting.
- An evaluation of the cost effectiveness in terms of progress made by the pupils receiving a particular provision, when compared with other forms of support.

The Governors of the nursery school will ensure that there is an annual statement to parents on the nursery website on how the pupil premium funding has been used to address the issue of narrowing the gap for socially disadvantaged pupils. This task will be carried out within the requirements published by the DFE.

### **Appeals:**

Any appeals against this policy will be through the governor's complaints procedure.

Revised March 2018